



MEMORANDUM

OF

UNDERSTANDING

BETWEEN

INDIAN RAILWAY FINANCE CORPORATION LTD.

AND

MINISTRY OF RAILWAYS

FOR

FY 2019-20

Brief about the CPSE

1.	Name of the CF	PSE	INDIAN RAILWAY FINANCE CORPORATION LIMITED						
2.	Status (Please t	ick): As per DPE guidelines	None						
3.		kness, if applicable	Not Applicable						
4.		ered with BIFR, If yes, details		plicable					
5.	Schedule of the	CPSE (Please tick)	A						
6.	Purpose for whi the main busine	ich CPSE has been setup and ess now	Dedicated market borrowing arm of the Ministry of Railways, created to meet the Extra Budgetary Resources (EBR) requirements of Indian Railways for augmenting their plan funding needs						
7.		ume of subsidiary companies unt invested and share in its st five years	No subsidiary						
	Year*	Name of subsidiary	Amount invested (Rs.)	Share in its profit (Rs.					
	2013-14 2014-15 2015-16 2016-17 2017-18	No s	subsidiary						
8.	Number and Na companies alon	ume of Joint Venture g with amount invested and it during last five years	No Joint Venture						
	Year*	Name of Joint Venture	Amount invested (Rs.)	Share in its profit (Rs.)					
	2013-14	1							
	2014-15	No.	JVs						
	2015-16								
	2016-17								
	2017-18								
9.	Details of reviva	al plan approved earlier	Not Applicable						

Mandatory parameters PART A

(Applicable to all CPSEs except CPSEs Distributing Government grant)

SI. No.	Financial Performance Criteria	Unit	Marks	2018-19 (Estimated)	Best in 5 years	MoU Target for the year 2019-20					%
						Excellent	V.G.	Good	Fair	Poor	Improven ent
						100%	80%	60%	40%	20%	
1	Turnover	Rs. crore	10	11664	11019	13100	13000	12800	12700	12600	11.45%
	Revenue from Operations										
2	Operating Profit/Loss									-	
	CPSEs with operating profit (Profit/ Surplus before Tax excluding other Income, Extraordinary and Exceptional Items):- Operating profit/ surplus as a percentage of Revenue from operations (net).	%	20	23.28	27.56	24.00	22.54	22.00	21.50	21.00	-3.18%
3	Return on investment:										
	Profit Earning CPSEs with no accumulated losses: PAT or Surplus / Average Net Worth	%	20	12.80	15.70	13.50	12.00	11.50	11.00	10.50	-6.25%
	Net worth is calculated on simple average, however, in respect of buy-back of equity, infusion of equity or receipt of any special grant, for calculation of average net worth, same shall be considered on weighted average for number of months										
	Total (A)		50								

(VIJAY KUMAR)
MANAGING DIRECTOR

INDIAN RAILWAY FINANCE CORPORATION LTD.

Place : New Delhi Date : 20 مامد (SUSHANT KUMAR MISHRA)

SECRETARY

RAILWAY BOARD

GOVERNMENT OF INDIA

MINISTRY OF RAILWAYS

Other Parameters

Annex-II (Part-C)

Applicable to all CPSEs Operating in Finance Sector

St. No. Performance Criteria Unit Marks (Estimated) Sest m; (Estimated) Se	Sl. No.				Tax Saves Said C			MoU Target for the year 2019-20 %					
Lours disbursed/ Total Funds % 20 95.53 99.97 99.25 99.00 98.75 98.50 98.25 3.63% - - - - - - - -			Unit	Marks	2018-19 (Estimated)	Best in 5 years			_			Improvem	Taregt Date
Available							100%	80%	60%	40%	20%		
Cost of raising funds through bonds as compared to similarly rated. CPSEs's entities ("AAA" Rated Reuters indicative yield of convivalent tennor) Capability development programmes for employees to build their technical & managerial competencies for ligher positions with special focus on Web based learning Achivement of HR Parameter of continuous nature as pre-tia given below: 1. Regular updation of Online Human Resource Management System (HRNS). 2. Review & implementation of Employee performance on the lines of PR (56) (0) and submitting a Compliance Report to Board of Directors at the end of the year. Completion of milestone with respect of CPSE Conclave—2018 as per Action Taken Report submitted to DPE - As per list give below: 1. Accessing foreign capital & debt markets including Monthiese and Blairent ages agreement of the part of the position of	I		%	20	95.53	99,97	99,25	99.00	98.75	98.50	98.25	3.63%	3
Cost of raising funds through bonds as compared to bonds as compared to entities ("AAA" Rated Reuters indicative yield of convalent teach") Capability development programmers for employees to build their technical & managerial competencies for higher positions with special focus on web based learning Achivement of HR Parameter of continuous nature as per list give bebased learning Achivement of State Protection of Engloyee performance on the lines of PR (50) (J) and submiting a Compliance Report to Board of Directors at the end of the year. Completion of milestone with respect of CPSE Conclave—2018 as per Pation Taken Report submitted to DPE—As per list give below. 1. Accessing foreign capital & debt markets including Multilateral and Bilateral agencies for raising aggregate funds of \$1 is billion. 2. Funding of Electric Locomotives and Passenger carriages through borrowings from domestic market—Borrowing of Rs. 2,500 Crree from domestic market. 3. Issuance of Green Bonds, funding from multilateral agencies for financing of electrified assets of railways—With target of financing of electrified for financing of electrified for financing of electrified for financing of electrified for financing of electrified assets of railways—With target of financing of electrified assets of railways—With target of financing of electrified assets of railways—With target of financing of electrified for financing of electrified assets of railways—With target of financing of electrified.	2	(Net)	%	10	0.48	0.17	0.17	0.46	0.49	0.50	0.51	4.17%	10
Capability development programmes for employees to build their technical & managerial competencies for higher positions with special focus on Web based learning Achivement of HR Parameter of continuous nature as per list give below: 1. Regular updation of Online Human Resource Management System (HRMS). 2. Review & implementation of Employee performance on the lines of FR (56) (f) and submitting a Compliance Report to Board of Directors at the end of the year. Completion of milestone with respect of CPSE Conclave - 2018 as per Action Taken Report submitted to DPE - As per list give below: 1. Accessing foreign capital & debt markets including Multifaterial and Bilaterial agencies for raising aggregate finds of \$1.5 billion. 2. Funding of Electric 3. Learning the strong the provincing from domestic market. 3. Issuance of Green Bonds, funding from multitateral agencies for financing of electrified agencies for financing of electrified agencies for financing of electrified for financing of electrified agencies for financing of electrified for financing of electrified agencies for financing of electrified for financing of electrified for financing of electrified agencies for financing of electrified agencies for financing of electrified for financing of electrified agencies for financing of electrified agencies for financing of electrified agencies for financing of electrified agence for financing of electrified agencies for financing of electrified a	3	Cost of raising funds through bonds as compared to similarly rated CPSEs/ entities ("AAA" Rated Reuters indicative yield of	%	10	(-)0.05	(-)0.45	(-)0.08	(-)0.05	(-)0.04	(-)0.03	(-) 0.02	a	, • :
of Continuous nature as per list given below: 1. Regular updation of Online Human Resource Management System (HRMS). 2. Review & implementation of Employee performance on the lines of FR (56) (J) and submitting a Compliance Report to Board of Directors at the end of the year. Completion of milestone with respect of CPSE Conclave - 2018 as per Action Taken Report submitted to DPE - As per list give below: 1. Accessing foreign capital & debt markets including Multilateral and Bilateral agencies for raising aggregate finds of \$1.5 billion-Raising aggregate finds of \$1.5 billion-Raising aggregate finds of \$1.5 billion. 2. Funding of Electric Locomotives and Passenger carriages through borrowings from domestic market-Borrowing of Rs. 2,500 Crore from domestic market. 3. Issuance of Green Bonds, finding from multilateral agencies for financing of electrified assets of railways-With target of finding \$1.5 billion equivalent aggregate for financing of electrified.		Capability development programmes for employees to build their techinical & managerial competencies for higher positions with special	Nos.	3	*	×	-5	4	3	2	1	*	E#E
respect of CPSE Conclave - 2018 as per Action Taken Report submitted to DPE - As per list give below: 1. Accessing foreign capital & debt markets including Multilateral and Bilateral agencies for raising aggregate funds of \$1.5 billion-Raising aggregate funds of \$1.5 billion. 2. Funding of Electric Locomotives and Passenger carriages through borrowings from domestic market- Borrowing of Rs. 2,500 Crore from domestic market. 3. Issuance of Green Bonds, funding from multilateral agencies for financing of electrified assets of railways- With target of funding \$1.5 billion equivalent aggregate for financing of electrified		of continuous nature as per- list given below; 1. Regular updation of Online Human Resource Management System (HRMS). 2. Review & implementation of Employee performance on the lines of FR (56) (J) and submitting a Compliance Report to Board of Directors	Nos.	2	÷	2	2	1	-	8	:	5	es .
	:5	respect of CPSE Conclave - 2018 as per Action Taken Report submitted to DPE - As per list give below: 1. Accessing foreign capital & debt markets including Multilateral and Bilateral agencies for raising aggregate funds of \$1.5 billion-Raising aggregate funds of \$1.5 billion. 2. Funding of Electric Locomotives and Passenger carriages through borrowings from domestic market- Borrowing of Rs. 2,500 Crore from domestic market. 3. Issuance of Green Bonds, funding from multilateral agencies for financing of electrified assets of railways- With target of funding \$1.5 billion equivalent aggregate for financing of electrified	Nos.	5			3	2	Ĭ		H		31-03-2020 31-03-2020
Total 50		3		50									

Note:

- 1. In working out achievements for the year 2019-20, quantified qualifications of CAG/Statutory Auditors would be adjusted in case of overstatement of revenue/Profit/Surplus or understatement of Loss/Deficit in addition to the negative marks prescribed in MoU guidelines.
- 2. It was agreed that targets decided are unconditional and no offset will be allowed on any ground. Further evaluation would be subject to compliance of Additional Eligibility criteria as contained in MoU guidelines.

(VIJAY KUMAN)
MANAGING DIRECTOR

INDIAN RAILWAY FINANCE CORPORATION LTD.

Place : New Delhi Date : 20 0 5 2019 (SUSHANT KUMAR MISHRA) SECRETARY

SECRETARY
RAILWAY BOARD
GOVERNMENT OF INDIA
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Sub: Self Declaration - Certification by CPSE

It is hereby certified that the targets & actual achievement in respect of MoU Parameters have been worked out as per MoU Guidelines by adopting the norms & definitions laid down in Guidelines for MoU for the year 2018-19. In case, any deviation is found at any point of time, of appraisal of performance, DPE is free to evaluate the performance as per MoU Guidelines. CPSE has no right of claim in this regard.

(Vijay Kumar)

Managing Director