

<b>SCHEDULE - 11</b>		
<b>SALARY &amp; OTHER EMPLOYEE BENEFITS</b>		(Rs. in Lacs)
<b>DESCRIPTION</b>	<b>YEAR ENDED</b>	<b>YEAR ENDED</b>
	<b>31/03/2007</b>	<b>31/03/2006</b>
<b>Basic Pay</b>	<b>22.20</b>	21.27
<b>Dearness Allowance</b>	<b>12.97</b>	8.73
<b>City Compensatory Allowance</b>	<b>0.49</b>	0.38
<b>Honorarium Paid</b>	<b>-</b>	0.07
<b>Hindi Allowance</b>	<b>0.08</b>	0.08
<b>House Rent Allowance</b>	<b>3.13</b>	2.35
<b>Employer's Contribution to P.F.</b>	<b>4.35</b>	2.32
<b>Exgratia / Incentive</b>	<b>4.94</b>	4.38
<b>Washing Allowance (Rs. Nil; Previous Year - Rs. 140/-)</b>	<b>-</b>	0.00
<b>Provision For Gratuity</b>	<b>3.04</b>	1.31
<b>Medical Allowance / Reimbursement</b>	<b>2.66</b>	3.63
<b>Leave Travel Assistance</b>	<b>0.44</b>	0.06
<b>Provision For Leave Encashment</b>	<b>2.96</b>	2.22
<b>Self Leased Accomodation / Leased Accomodation</b>	<b>4.53</b>	3.52
<b>Arrears of Salary</b>	<b>0.35</b>	0.07
<b>Foreign Service Contribution</b>	<b>1.38</b>	2.08
<b>Attendant Allowance</b>	<b>1.62</b>	0.96
<b>Electricity Charges Reimbursement</b>	<b>0.27</b>	-
<b>Total :</b>	<b>65.41</b>	53.42